



Application for Employment

Diamond Construction, Inc. (DCI) provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

If you have a disability or need special consideration for access to any DCI job site or building, please call us one business day in advance and we will do our best to accommodate your needs.

Date of Application _____

Name _____
Last First Middle

Address _____
Mailing Address City State Zip Code

Phone _____ Email Address _____

Position(s) Applying For _____

Are you 18 years of age or older? [] Yes [] No
Do you have a valid driver's license? [] Yes State ___ Class ___ [] No
If no, please explain _____
May we contact the MVD in regards to your driving history? [] Yes [] No
NOTE: Many of our positions require employees to drive company vehicles, and our insurance requires these employees to have "acceptable driving records" as determined by the insurance company. Applicants selected for interviews will be required to bring a recent (within 10 days) copy of their motor vehicle record to the interview. An "unacceptable driving record" does NOT mean you will not be hired; however, it may result in the restriction of your ability to drive a company vehicle.
Have you previously filed an employment application with us? [] Yes Date: _____ [] No
Have you ever been employed here before? [] Yes Date: _____ [] No
Are you currently employed? [] Yes [] No
Are you prevented from lawfully becoming employed in this country because of Visa or immigration status? (Proof of citizenship or immigration status is required upon employment.) [] Yes [] No
On what date are you available to work?
Are you available to work: [] Full Time [] Part Time [] Night Work [] Temporary
Are you currently laid-off or subject to recall? [] Yes Explain _____ [] No
Can you travel for work if required? [] Yes [] No Explain _____
Have you been convicted of a felony in the last seven years? (Conviction will not necessarily disqualify applicant from employment.) [] Yes [] No
If Yes, please explain: _____

Diamond Construction, Inc. (DCI) has a minimum tool requirement policy for all workers. Applicants are required to have in their possession and maintain their own tool belt, hammer, tape measure, and utility knife. Can you meet the minimum tool requirements? Yes No

Advanced labor and craft positions have additional specific tool requirements.

Please list other tools in your possession (optional).

The construction work for which you are applying consists of numerous physical activities which include lifting, carrying heavy loads of material and equipment, and working on ladders and high places. There is a minimum lifting requirement of seventy-five (75) pounds.

I have reviewed the physical requirement description shown above for the position I am applying for.
 Yes No

I am able to perform the tasks of the job for which I am applying with reasonable accommodation.
 Yes No

If reasonable accommodation would be required, what specific accommodation is necessary and how would you perform the essential functions of the job?

Education

Please indicate the highest level of schooling you have completed _____

Name of school beyond high school _____

Training length _____ Date completed _____

Major _____ Vocational training _____

Are you a Veteran of Military Service? Yes No

Please list your employment history for the past 5 (or more) years, beginning with the most recent or current employer.

Dates Employed _____ Hourly Rate / Salary _____

Employer Name _____ Phone _____

Address _____

Job Title _____ Immediate Supervisor _____

Work Performed _____

Reason for Leaving _____

Dates Employed _____ Hourly Rate / Salary _____

Employer Name _____ Phone _____

Address _____

Job Title _____ Immediate Supervisor _____

Work Performed _____

Reason for Leaving _____

Dates Employed _____ Hourly Rate / Salary _____

Employer Name _____ Phone _____

Address _____

Job Title _____ Immediate Supervisor _____

Work Performed _____

Reason for Leaving _____

May we contact your previous employer(s)? Yes No

May we contact your current employer? Yes No

Please list additional skills that are relevant to the position.

Please provide three references who are not related to you and are not previous employers.

Name _____ Phone _____ Relationship _____

Name _____ Phone _____ Relationship _____

Name _____ Phone _____ Relationship _____

Where did you learn about this position? _____

Identification

Gender

Male Female Refrain from Stating

Race / Ethnicity

White Black Hispanic Native American Asian Other Refrain from Stating

Applicant's Statement:

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in the application for employment as may be necessary in arriving at an employment decision. I understand this application is not and is not intended to be a contract of employment.

In the event of employment, I understand that false or misleading information given in this application or interview(s) may result in discharge. Upon employment I understand that I am required to abide by all rules and regulations of Diamond Construction, Inc.

Signature of Applicant _____ Date _____

Please email your completed application to careers@diamondconstruction.com.